



# Institute of public Administration under the President of the Republic of Tajikistan



## CIVIL SERVICE IN THE REPUBLIC OF TAJIKISTAN: FORMATION, REFORM AND PERSPECTIVES OF DEVELOPMENT

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# **The formation of the public service**

- The formation of the public service in its modern sense is closely connected with the modern history of the Tajik state.
- The acquisition of independence along with other tasks has necessitated the reform of public administration in the country and the development of public service.

# The Institute of public administration

- The Institute of public administration in the Republic of Tajikistan is in the stage of development.
- In view of the need to a modern system organization of public service, President of the Republic of Tajikistan was established a Department (now the Agency) of the state service under the by order of the President of the Republic of Tajikistan January 25,2001.

# **Institute of advanced as at training of civil servants**

- A year later, was organized The Institute of advanced as at training of civil servants,
- and on its basis in 2013 was created the Institute of public administration under the President of the Republic of Tajikistan,
- which is now an important center not only for advanced training, but also for training and retraining of civil service.

# **Reform of the system of public administration of the Republic of Tajikistan**

- At the same time, the order of the President of the Republic of Tajikistan from March 15, 2006 "On approval of the strategy for the reform of the system of public administration of the Republic of Tajikistan" contributed to the strengthening of the system of public administration and created conditions for the efficiency of public service.
- The order of the President of the Republic of Tajikistan "On approval of The strategy for the reform of the system of public administration of the Republic of Tajikistan" from March 15,2006, No. 1718.

# **Reform of the system of public administration of the Republic of Tajikistan**

- A complex measures, taken up by the Strategy, have short, medium and long-term character. The implementation of the Strategy will contribute to the sustainability and efficiency of public administration in Tajikistan.
- The law of the Republic of Tajikistan "On public service" in a new version, developed taking into account international norms and experience, was adopted on March 5, 2007 and created real prerequisites for the reform of the public service.

# **Reform of the system of public administration of the Republic of Tajikistan**

- Thus, on the basis of this Law was adapted the decision of, the Government of the Republic of Tajikistan "On approval of the concept of reforming the public service of Tajikistan" and from August 31 of the same year the decision **"On approval of the program of reforming the public service of the Republic of Tajikistan"**.
- The order of the Government of the Republic of Tajikistan "On approving the Concept of reforming of public service of Tajikistan" from June 1, 2007.

# **Reform of the system of public administration of the Republic of Tajikistan**

- Public service has an important role in ensuring the development of the state and statehood and the creation of a stable social-political and cultural atmosphere of society.
- In this regard, the reform of public administration of the Republic of Tajikistan is one of the most important priorities of national development.



# **Reform of the system of public administration of the Republic of Tajikistan**

- The most important task of public service reform is the development and implementation of modern methods of governance that meet the conditions of democratization of society and prove their validity in the practice of developed countries.
- In this context, the improvement of the quality of public administration, which depends on the knowledge, experience, skills, responsibility, initiative of professionalism and competence of public servants, comes to the fore.
- The experience of many countries has proved that the public service is capable of providing a range of historical, political, social, economic information and other tasks.

## **Development of the public service**

- It is no coincidence that one of the main directions of reforming the public service of the Republic of Tajikistan is to rethink its historical national aspects and features, social and political nature, the formation of its management systems, ensuring the interaction of state bodies with the structures of civil society and coordination of the activities of state bodies on the formation and development of their human resources.

# The further reform of the civil service of Tajikistan

- The further reform of the civil service of Tajikistan should cardinally improve its efficiency in the interests of the development of civil society and the strengthening of the state, the creation of an integrated system of public service and sustainable development of society as a whole.

Thus, the public service of Tajikistan should promote social and political stability in the society, the trust of citizens to the state bodies and its servants, the effective implementation of public authorities both at the Central and local levels of the self-government bodies.



# THE END

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*Thank you!*