



System of Professional Training for Public Administrators in the Republic of Belarus: Current State and Prospects

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Astana



Legal framework regulating activities of civil servants in the Republic of Belarus

General rules that mediate labour relations

The status of top government officials

Specifics of serving in the public office





Legal acts defining general rules to mediate labour relations



**The Constitution of the
Republic of Belarus**



**The Labour Code
of the Republic of Belarus**



**The Civil Service Law
of the Republic of Belarus**



The Civil Service Law of the Republic of Belarus

**anchors 'career'
model of civil service**

**introduces elements
of 'positional model'
(competitive selection
and qualification
examinations for
entrants to the civil
service)**

**applies
the 'open doors
system'**



Core legislation defining the status of top government officials

Law «On President of the Republic of Belarus»

Law «On the Council of Ministers of the Republic of Belarus and Public Bodies Reporting to the Council»

Law «On the Status of a Deputy of the Chamber of Representatives, Member of the Council of the Republic of the National Assembly of the Republic of Belarus»

Law «On Judicial System and the Status of Judges in the Republic of Belarus»

Law «On Constitutional Court of the Republic of Belarus»

Law «On the State Control Committee of the Republic of Belarus»





Core legislation defining specifics of serving in the public office

Law «On Local Government and Self-government in the Republic of Belarus»

Law «On Police»

Law «On the Status of Military Men»

Law «On Authorities within the Structure of the State Control Committee»

Law «On Border Forces of the Republic of Belarus»

Law «On Authorities and Units for Emergency Situations in the Republic of Belarus»

Law «On Internal Security Troops of the Ministry of Home Affairs of the Republic of Belarus»





The System of Public Authorities and Public Administration Bodies in the Republic of Belarus

President of the Republic of Belarus (Head of State)

Legislative Authorities

The National Assembly
of the Republic of Belarus:

- The Council of the Republic
- The Chamber of Representatives

Judicial Authorities

- Constitutional Court
of the Republic of Belarus
- Supreme Court
of the Republic of Belarus

Executive Authorities

- The Council of Ministers of the Republic of Belarus, public bodies and organisations reporting to the President of the Republic of Belarus
(10)
- Public bodies and organisations reporting to the Government
of the Republic of Belarus (39)

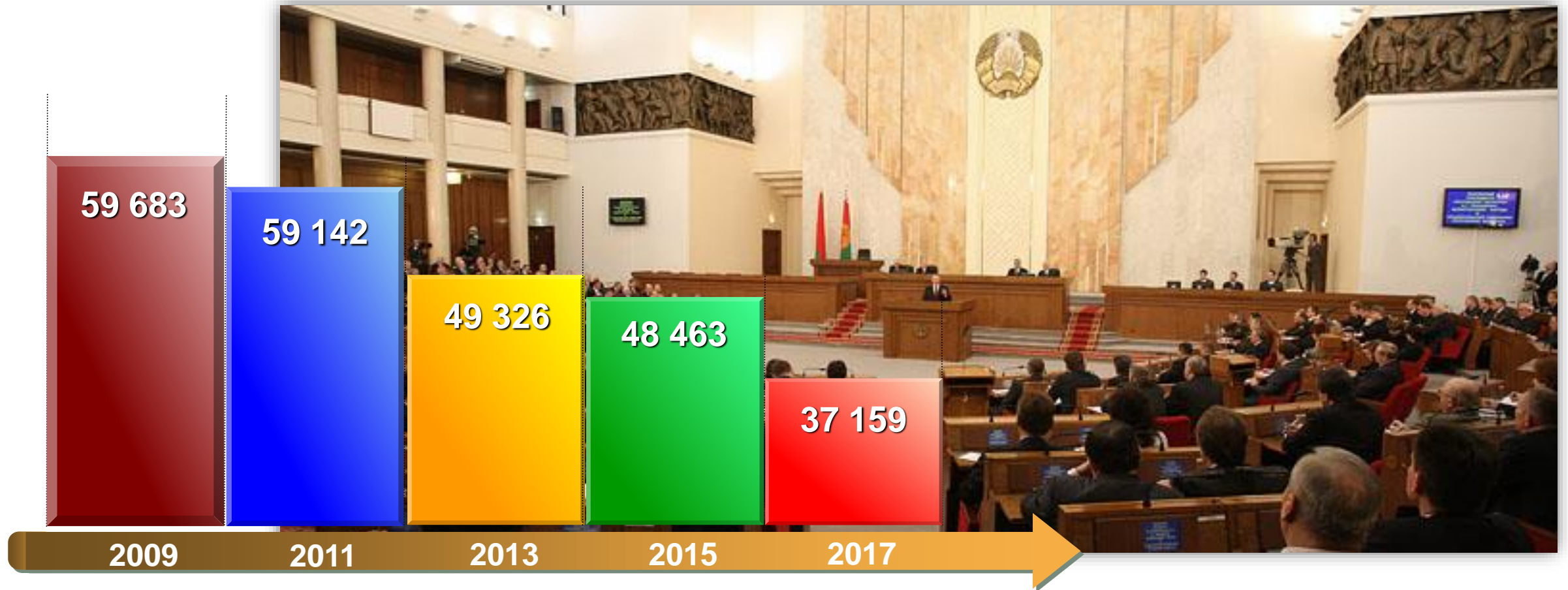
Public bodies with a special constitutional legal status

- Public Prosecutor's Office of the Republic of Belarus
- State Control Committee of the Republic of Belarus
- National Bank of the Republic of Belarus
- The Central Commission of the Republic of Belarus for Elections and Republican Referenda

Local government and self-government bodies

- Local deputy councils (1309)
- Local executive bodies and administrations (1334)

The Number of Civil Servants in the Republic of Belarus





Legal Regulation over Training, Retraining and In-service Training of Civil Servants

Decree of the President of the Republic of Belarus

«On work with executive personnel within the system of public bodies and other state organisations»

Decree of President of the Republic of Belarus

«On certain measures to improve training, retraining and in-service training of personnel in the governance area»

Regulation of the Council of Ministers of the Republic of Belarus

«On certain measures to implement the Decree of the President of the Republic of Belarus “On work with executive personnel within the system of public bodies and other state organisations”»



Mission of Academy of Public Administration under the aegis of the President of the Republic of Belarus

The Academy organises training, retraining, internships and in-service training for acting executive personnel and staff, enlisted in executive personnel pools, in line with the government commission

ACADEMY OF PUBLIC ADMINISTRATION UNDER THE AEGIS OF THE PRESIDENT OF THE REPUBLIC OF BELARUS



Academy's Structure





The Structure of the Research Institute for Theory and Practice of Public Administration

The Centre for Public Administration Studies

Research Centre for Public HR Policies

Centre for Research Methodological Support of the Automated Information System “Reserve”

Centre for Educational Techniques





Major Activities of the Research Institute

Initiates and conducts research in the sphere of public administration, HR policies, ideological work

Takes part in implementing public HR policies in the area of staff capacity building at public bodies and other state organisations

Monitors staff capacity at public bodies and state organisations in cooperation with the Centre for Research Methodological Support of the Automated Information System “Reserve”

Renders Consulting Services on issues of public administration, HR policies, educational technologies





Study Programmes



First Cycle of Higher Education

Second Cycle of Higher Education



Retraining

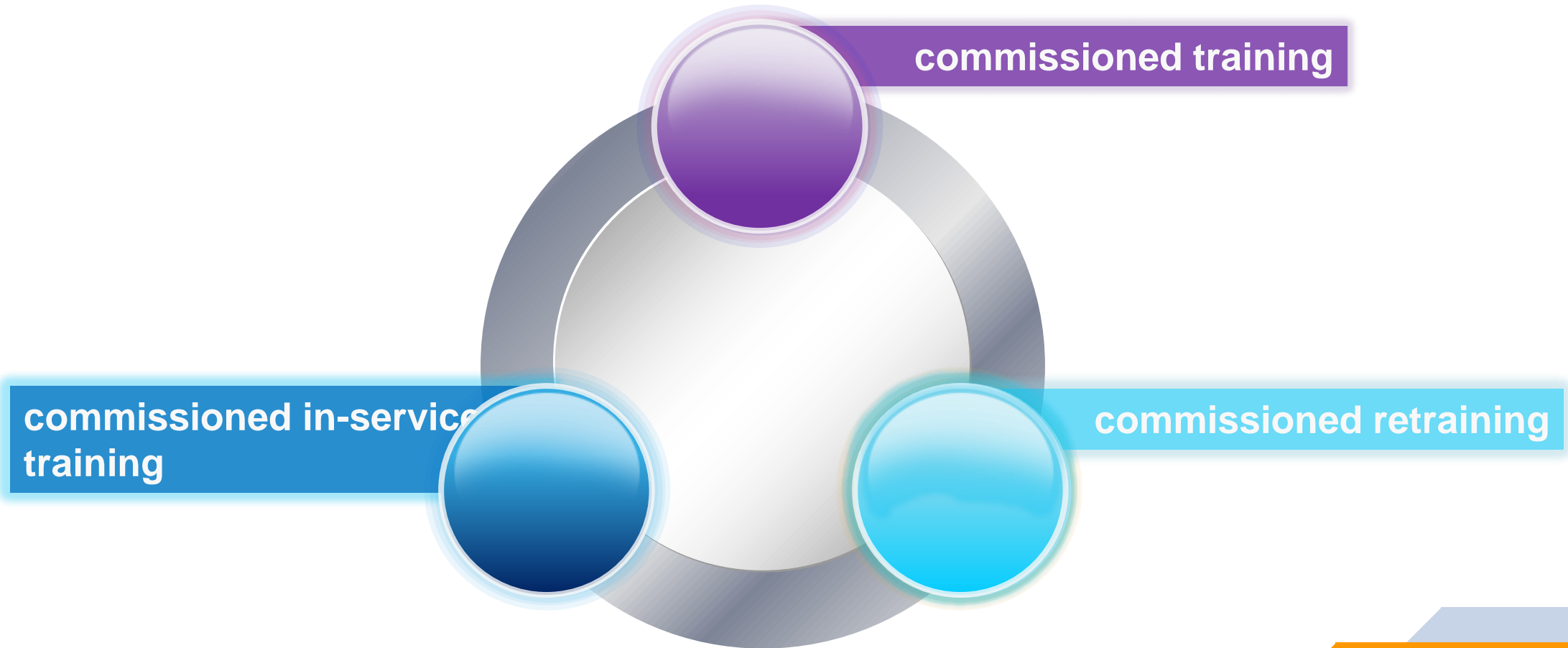
In-service training



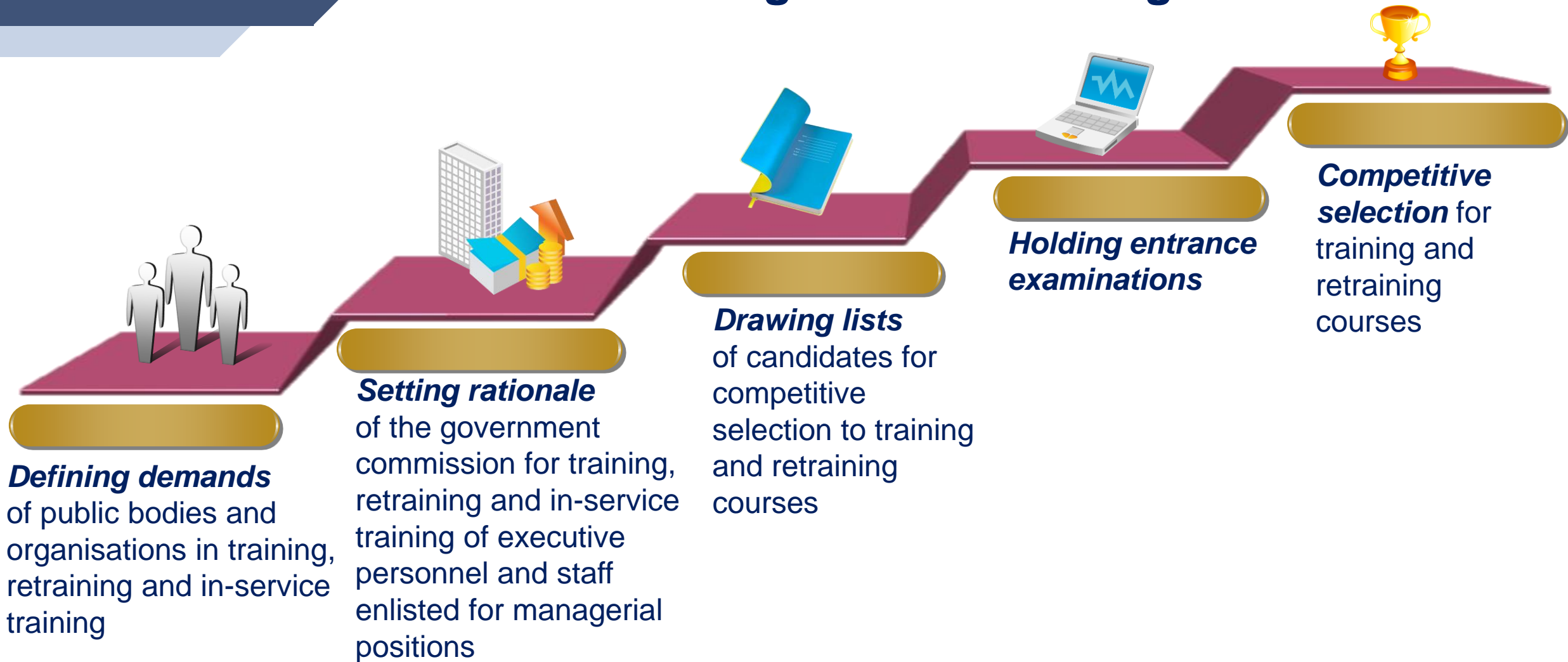
**Additional
adult education**



Government Commission for Executive Personnel and Staff Enlisted for Managerial Positions



Building Student Contingent





The Institute for Managerial Education



Department for Cross-cultural Communication



Department for Information Resources Management



Department for Physical Education



Department of Civil and Economic Law



Department of Constitutional and Administrative Law



Department for Theory and History of State and Law



Department of Enterprise Economics



Department of Economic Theory



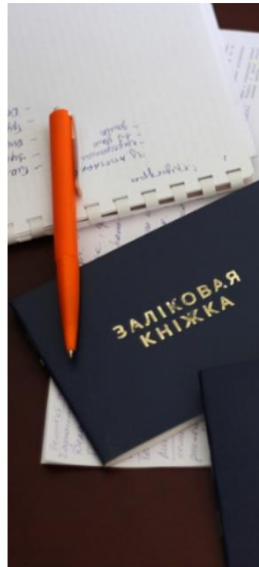


The Institute for Managerial Education Majors:

Public Administration and Law

Public Administration and Economics

Information Resources Management





Master's Degree Training

- Law
- World Economy
- Economics and National Economy Management
- Governance in Social and Economic Systems
- Policy Analysis and Media Political Technologies
- Investment Project Management in Public-Private Partnerships
- Legal Regulation over Management in Social and Economic Systems
- e-Government





Institute of Civil Service

- ✓ **Department of State Building and Public Administration**
- ✓ **Department for Public Administration of the Social Sphere and for Belarusian Studies**
- ✓ **Department of Foreign Languages**
- ✓ **Department of International Relations**
- ✓ **Department of Management Psychology**
- ✓ **Department for Regional Development Management**
- ✓ **Department of Philosophy and Ideological Work**



Retraining

Specialist in Public Administration

Specialist in Public Administration. Analyst

Ideologist

Specialist in Ideological Work and Human Resources Management

Specialist in Governance

Specialist in Personnel Management

Specialist in International Relations

Specialist in Anti-crisis Management

Marketing Specialist

Manager-Economist

Economist-Manager

HR Manager

New qualification

800 – 900 students
per year



In-service Training

Short-term
courses

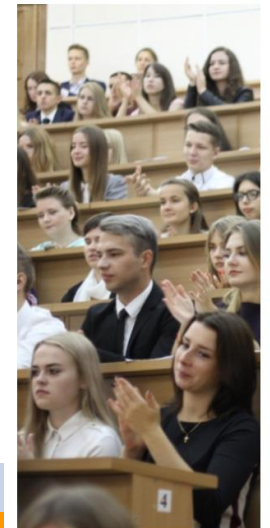
4 500 – 5 000
per year

Public Administration and Local Governance

Management

Personnel Management

Ideology, Law





Key Perspectives for Development



Implementation of the Sustainable Development Goals as the National Trajectory for Civil Servants' Activities



Implementation of the “e-Government” project as the system for life-long improvement of rendering public services, building responsiveness and citizen engagement in decision-making



The “Civil Servant’s Code” as a complex of effective anti-corruption measures



Thank you!



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