

A Guide to Peer-to-Peer Learning

ACSH Annual Conference "Values, Trust and Technology in the Public Sector

June 13-14, 2019

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What is Peer Learning?

Individuals with similar tasks/concerns/objectives exchanging knowledge and experience with each other, and diffusing this learning back to their organisations to ensure an impact—at scale—on reform initiatives.



Effective Institutions Platform



Potential advantages



- More egalitarian
- Mutual learning
- More practical
- Ownership

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Enablers for Peer Learning





Common Stages Involved In Peer Learning Processes

Prefoundational Engagement

Defining the scope and objectives

Foundational Event

Identify and match peers

Identify peer learning tools

Create a safe space for effective communication

Sustained Engagement

Connect & engage peers

Deep & experiential sharing over a sustained period of time.

Fostering Learning Outcomes

Assessing learning objectives and gains

Sharing of tacit knowledge between peers Diffusing Learning from Individuals to Organisations

Getting Peers to share forward

Ensuring home organization are open to learning



Thank You

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