

# BUILDING A VALUE DRIVEN PUBLIC SERVICE

2019 ACSH Annual Conference: Values, Trust and Technology in the Public Sector

Wojciech Zielinski, senior policy adviser wojciech.zielinski@oecd.org





### OECD Recommandation on PUBLIC SERVICE LEADERSHIP AND CAPABILITY

Recommendation on Public Service Leadership and Capability (2019)

Recommendation on public integrity (2017)

Recommendation on open government (2017)

Recommendation on gender equality in public life (2015)

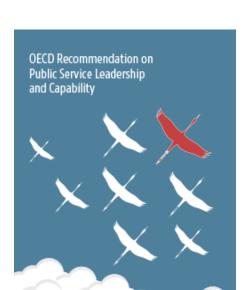
Recommendation on budgetary governance (2015) Recommendation on Public Procurement (2015) Recommendation on digital government strategies (2014)

Recommendation on the governance of critical risk (2014)

Recommendation on regulatory policy and governance (2012) Recommendation on Principles for Public Governance of Public-Private Partnerships (2012)

International Open Data Charter \* (2015)





01

#### Values-Driven Culture and Leadership

- 1. Defined Values
- 2. Capable Leadership
- 3. Inclusive & Safe
- 4. Proactive & Innovative

02

#### Skilled and Effective Public Servants



- 6. Attractive employer
- 7. Merit-based
- 8. Learning culture
- 9. Performanceoriented

03

#### Responsive and Adaptive Employment Systems



- 11. Strategic approach
- 12. Mobile & adaptive
- 13. Appropriate Terms & Conditions
- 14. Employee voice





## Performance management scheme and values of the organisation

- Performance-based decision making and its influence on the values of organisation
- Target setting and its influence on the values of organisation
- Integrity framework and its influence on the values of organisation



### THANK YOU

wojciech.zielinski@oecd.org

