



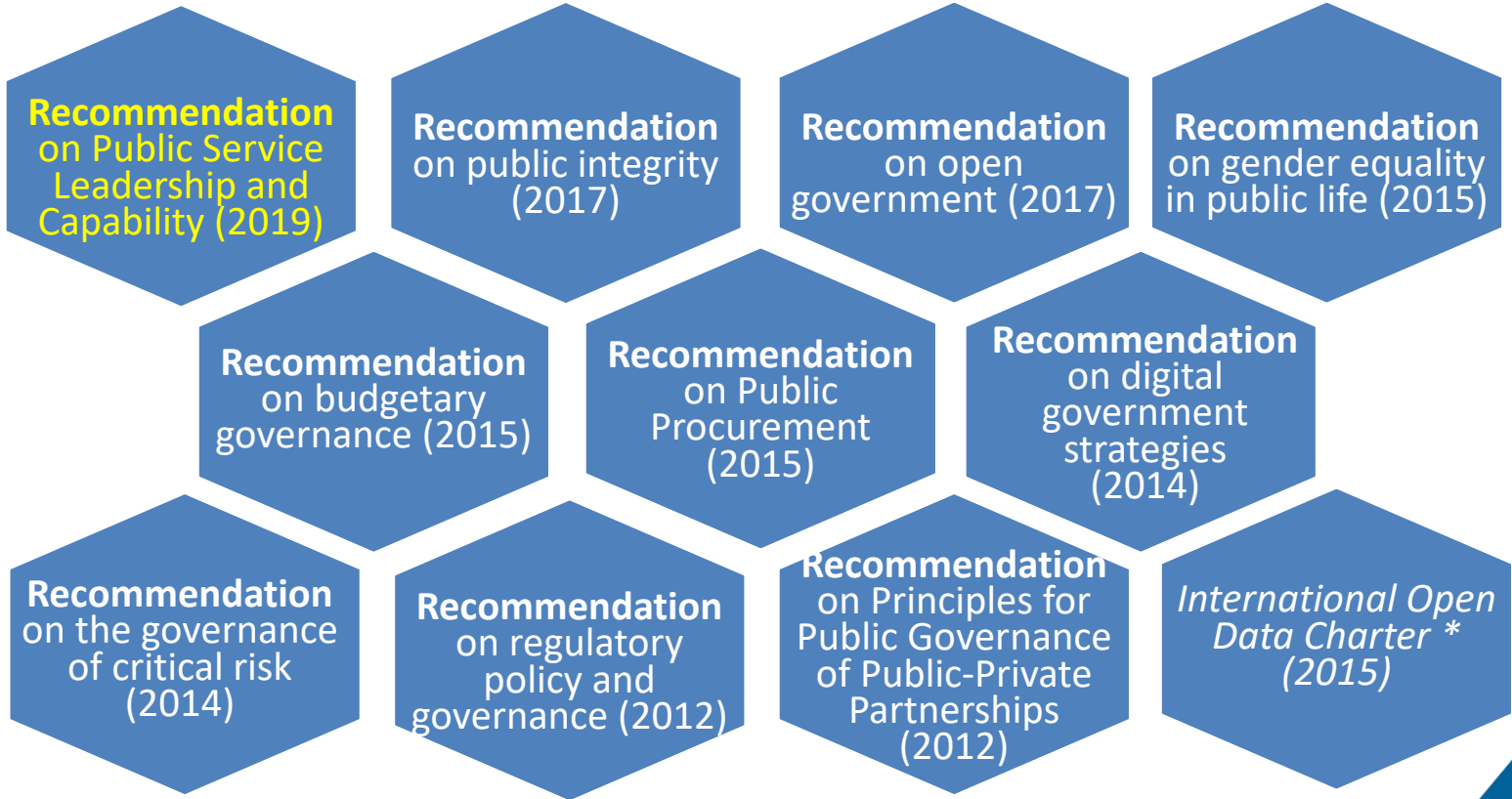
# BUILDING A VALUE DRIVEN PUBLIC SERVICE

2019 ACSH Annual Conference: Values, Trust and  
Technology in the Public Sector

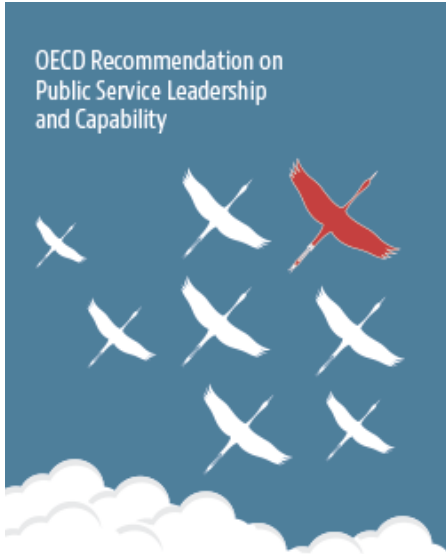
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# OECD Recommendation on PUBLIC SERVICE LEADERSHIP AND CAPABILITY



\*developed with participation of OECD



OECD Recommendation on  
Public Service Leadership  
and Capability



**01**

### Values-Driven Culture and Leadership

1. Defined Values
2. Capable Leadership
3. Inclusive & Safe
4. Proactive & Innovative

**02**

### Skilled and Effective Public Servants

5. Right Skills & Competencies
6. Attractive employer
7. Merit-based
8. Learning culture
9. Performance-oriented

**03**

### Responsive and Adaptive Employment Systems

10. System stewardship
11. Strategic approach
12. Mobile & adaptive
13. Appropriate Terms & Conditions
14. Employee voice



## Performance management scheme and values of the organisation

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- Performance-based decision making and its influence on the values of organisation
- Target setting and its influence on the values of organisation
- Integrity framework and its influence on the values of organisation



# THANK YOU

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